



The Neuro Pioneer Hub



Discover the Power of Neurodivergent Talent

Corporate Internship Programme

Understanding Neurodiversity



Neurodiversity is not a disability or an illness. It is a natural and valuable form of human difference. Neurodivergent individuals bring creativity, precision, resilience and fresh perspectives that can transform teams and businesses from the inside out.

Neurodiversity simply reflects the natural differences in how our brains work. It includes autism, ADHD, dyslexia, dyspraxia, dyscalculia and Tourette syndrome, among others. These are not problems to be fixed. They are different ways of thinking, learning and experiencing the world.

 20%

of the world population is neurodivergent

 10M+

neurodivergent individuals in Malaysia

 1 in 5

people think and learn differently

Many neurodivergent individuals bring strengths that organisations actively need but often overlook. Deep focus. Creative problem solving. Strong pattern recognition. Attention to detail. Systems thinking. Fresh, original perspectives. **These are not compensations. They are capabilities.**

The Programme at a Glance

The Neuro Pioneer Hub Corporate Internship Programme connects neurodivergent talent with forward thinking businesses across Malaysia.



For a single programme fee of RM 3,000, companies receive a trained, supported intern ready to contribute from day one. We also provide support to you as a business to provide employee training & awareness of Neurodiversity.



How the Programme Works

1

Phase 1: Three Month Internship

FREE

A trained intern is placed within your organisation, skilled in web development, creative design or AI. They are fully supported by The Neuro Pioneer Hub throughout, with coaching, mentoring and workplace guidance to make sure things run smoothly for everyone.

2

Phase 2: Three Month Extension

RM 500/month stipend

If things are going well, you have the option to extend for a further three months with continued Hub support. The intern deepens their contribution and your team benefits from their growing confidence and capability.



3

Phase 3: Employment

Your terms

At this stage, you can offer full time or fixed term employment to someone you already know, trust and have seen in action. No guesswork, no risk, just a proven individual with a track record in your business.



Intern Specialisms



Web Development

Build and maintain websites, internal tools and digital platforms for your organisation.



Creative Design

Visual content, branding assets, social media graphics and marketing materials.



Artificial Intelligence

Data analysis, automation workflows, AI assisted content creation and research.

90%+

Retention rates

Higher

Productivity and quality

More

Innovation from diverse teams

Total one-off Programme Fee: RM 3,000 per intern placement. We provide training and support to the Neurodivergent Intern and the company to ensure best chance of success.



The Business Case for Partnership



Skilled Resource at Minimal Cost

Three months of dedicated intern support for a single RM 2,000 contribution, with the option to extend. It is one of the most cost-effective ways to bring fresh talent into your team.



ESG and CSR Outcomes

Measurable social impact under the Social pillar of ESG, directly supporting your sustainability disclosures and corporate responsibility reporting.



Talent Pipeline

A low risk route to identifying and hiring proven talent you have already worked with and trust. No recruitment fees, no surprises.

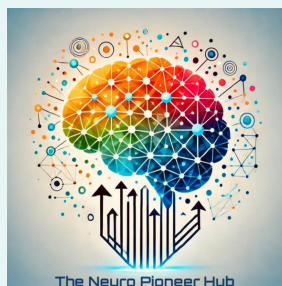


National Policy Alignment

Directly supports MYDigital, the Twelfth Malaysia Plan and the Shared Prosperity Vision 2030. Your partnership aligns with national priorities.

Where Your RM 2,000 Goes

Full transparency on how your contribution is used. Your RM 2,000 programme fee covers the cost of recruiting and training, ongoing coaching and mentoring support throughout the placement, workplace integration guidance for both the intern and your team, and all programme administration. It is a one-off investment that funds a complete support ecosystem around your intern.



Ready to Invest in Talent?

Join us as a Corporate Talent Partner and co fund an intern placement within your company. You are not just filling a desk. You are opening a door to uniquely talented individuals

This is the future. Be part of it.

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